



# East of England Paediatric Critical Care Operational Delivery Network

# Management of surge and escalation in paediatric critical care services: Standard Operating Procedure

September 2025

Version 4.0

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This plan has been developed in collaboration with PICU/ DGH units and transport teams across the EoE. This provision has focussed on L1- L3 beds and transport service provision. In 2021 the ODN undertook an exercise to gather capacity information from all trusts and both transport services which support EoE. At the time of writing this document the transport and PICU provision is clear, however this document will be reviewed in light of any changes we receive.





#### 1. **SUMMARY**

The principles of this surge and escalation process for East of England (EoE) Paediatric Critical Care (PCC) Service are:

- 1.1 Preservation of a 'standard' pathway for critically ill children for as long as possible.
- 1.2 A coordinated and stepped approach to increased demand for capacity, including effective patient flow management. This may include mutual aid for CUH HDU from NNUH, Luton, Basildon, ESNEFT or other suitable HDU beds. This is most likely to be early step down of care from CUH.
- 1.3 Preservation of emergency, general and specialist services for as long as possible.
- 1.4 Equity of access to treatment across the EoE.
- 1.5 Aiming to keep the child and family as close to home as possible.
- 1.6 A coordinated and stepped approach to decreasing demand for capacity and restoration of 'business as usual' as soon as possible.
- 1.7 The EoE PCC ODN will work closely with neighbouring networks and NHS statutory organisations including the NCC/SIC/ACC ODNs, NHS Emergency Preparedness, Resilience and Response teams and EoE UEC Team/Critical Care Cell to anticipate and communicate the requirement for escalation and expansion of capacity.

#### 2. **INTRODUCTION**

- 2.1 Surge describes the pressure on the overall paediatric system leading to increased demand for the PCC system that may require regional, supra regional or national support. PCC services include level one, two and three care and the pathway includes specialist paediatric transport services.
- 2.2 Paediatric critical care services are an inherent part of the delivery of specialised paediatric care. PCC service capacity can often be put under pressure. For the purposes of this document, this will be known as paediatric critical care surge (PCC surge). Paediatric Intensive Care Units (PICUs) will often experience increased demand for capacity due to the impact of one or more of these specialised children's services. This can result in PICUs needing to open extra capacity that consequently has an effect on the availability of specialised staff and other necessary resources. When there is additional pressure on capacity during surge, PICUs may reach capacity and not be able to respond to demand. This may result in critically unwell children being unable to be placed in a paediatric critical care bed within region and requiring transfer out of region to find one.
- 2.3 Within the East of England there is one level 3 unit in Cambridge, with nine level 3 and four level 2 commissioned beds. Some DGH pathways for intensive care also routinely include utilisation of level 3 services in London, in particular cardiac services.





2.4 PaNDR is the commissioned service for paediatric critical care transport for all providers in EoE except for WHHT who use CATS (North Thames Paediatric Network). Milton Keynes comes under the remit of TVW Network and so SONet provides their transport.

#### 3. PURPOSE

- 3.1 This document provides a framework for the East of England PCC ODN to support regional colleagues in the management of escalating and unplanned peaks in demand for paediatric critical care beds. It describes the roles and responsibilities of the organisations and identified post holders.
- 3.2 It is intended for use by regional NHS acute hospital trusts, ODNs, transport teams and specialised commissioners, ICB's and NHSE.

#### 4. APPLICATION

4.1 NHSE requirements documented in the Paediatric Intensive Care Surge Standard Operating Procedure NHSE& I Web version November 2020 and Paediatric Critical Care Surge Plan Guidance October 2023 will be met by the adoption of this plan by acute trusts within the EoE PCC ODN. Local providers own internal surge plans should also be taken into consideration.

#### 5. REGIONAL AND NATIONAL OUTLINE

- 5.1 Surge demand and capacity in PCC services is managed at provider level on a day-to-day basis. At times of exceptional demand when capacity and capability may be critical, escalation to East of England Regional UEC on-call will be required.
- 5.2 Levels of surge and escalation are described in the national SOP using Operational Pressures Escalation Levels (OPEL levels 1-4). This document aligns the OPEL levels with a RAG rating for ease of use by providers.
- 5.3 Escalation aims to mitigate the capacity pressure during surge, which may impact urgent and emergency care performance and/or patient safety.
- 5.4 There needs to be a strategic 'real time' oversight of demand with systems in place to understand and assess capacity and respond to PIC OPEL levels accordingly and a clear communication pathway with the PCC ODN.
- 5.5 Surge and escalation levels described in this document reflect the regional and national process for managing surge. Please note that individual providers may have an internal OPEL escalation system in place. It is intended that this guidance should be incorporated within local Trust Escalation plans and should be viewed as part of the overall response.





#### 6. PLANNING ASSUMPTIONS

- 6.1 Paediatric critical care services include level one, two and three care. Level one and level two map to high dependency care and level three to intensive care. The pathway of care includes paediatric critical care transport services.
- 6.2 PCC will be delivered to national clinical standards until fully staffed capacity is reached.
- 6.3 Paediatric Intensive Care Units are recognised as having expected seasonal demand increases this is considered to be 'business as usual'. Escalation to higher OPEL levels is defined in relation to a rapid increase in demand for PIC.
- 6.4 Children will continue to be admitted to PICUs for as long as possible using regional, supra regional and national PIC beds as a resource.
- 6.5 All clinical decisions will be underpinned by relevant local and national ethical guidance (e.g., NHS England, General Medical Council, Nursing and Midwifery Council, Paediatric Intensive Care Society).
- 6.6 PIC actions relate to a situation where there is excessive demand for PIC but not adult critical care. Where there is also excessive demand for adult critical care actions will have to be modified. This is likely to cause a more rapid escalation to a higher OPEL level.

#### 7. ENABLING MEASURES

- 7.1 To maintain surge capacity, these enablers will need to be maintained, held on standby or retained as procedures to be reactivated:
  - Increasing the workforce by identification of staff that could be redeployed/retrained to work in PCC.
  - Provision and support of relevant training
  - o Escalation communication with EoE PCC ODN
  - o Information regarding regional staffing/educational requirements, equipment availability and bed capacity will be scoped.





#### 8. REGIONAL ROLES AND RESPONSIBILITIES

- 8.1 Individual Trusts are responsible for preparing for PCC surge with a plan that includes cancellation criteria for elective surgery, movement of staff and capacity management/increase planning. The potential impact of unexpected/unseasonal infection peaks should also be considered.
- 8.2 Clinical teams remain responsible for the management and decision making of patient care. The ODN and providers will work together to ensure the maintenance of optimal care across the PCC pathway.
- 8.3 Consultant communication regarding clinical decision making and patient flow is imperative for management of surge.
- 8.4 The PCC ODN are responsible for working with providers to assist in planning bed capacity.
- 8.5 The NHS Pathway Directory of Service (Pathway DOS) Capacity Management System (CMS) must be updated with PIC capacity twice daily as a minimum at 08.30 and 19.30. The URL for the DoS is: https://www.directoryofservices.nhs.uk
- 8.6 The paediatric bed management team at Cambridge University Hospital are responsible for communicating with the PIC unit senior nurse or medic and updating the DoS CMS database.
- 8.7 CATS and PaNDR will provide a daily report on their services to include bed availability, referrals made and details of regional transfers. This will also be made available to the EoE UEC Team as required.
- 8.8 The ODN will need to remain informed of any potential capacity issues within London and the East Midlands through liaison with the North Thames Paediatric Network and East Midlands PCC ODN. The EoE PCC ODN will keep both informed of any EoE capacity concerns. Supra regional information sharing will be key to managing surge.

#### 9. PAEDIATRIC CRITICAL CARE ODN ROLES AND RESPONSIBILITIES

- 9.1 Maintain regional oversight and support decisions on escalation in keeping with this plan.
- 9.2 Check at least daily as required using the NHS Pathway Directory of Service Capacity Management System and local sit reps to assess critical care capacity.
- 9.3 Communicate with local PICU/PCC and transport teams as required to monitor capacity issues and patient flow and to offer support.
- 9.4 Monitor delayed repatriations and discharges affecting PCC capacity in the EoE.
- 9.5 Monitor cases being managed outside of PIC units.





#### **10. EAST OF ENGLAND PIC PROVISION**

- 10.1 CUH is the regional PICU, which provides up to level 3 intensive care support for paediatric medicine, surgery, neuro, trauma and oncology. There is no regional provision for cardiac surgery however there are several established pathways with London and the East Midlands.
- 10.2 Norfolk and Norwich University Hospitals (NNUH) provide standalone level 2 capacity.
- 10.3 There is additional level 2 capacity at Bedfordshire Hospitals Foundation Trust, Luton site, MSE on the Basildon site and ESNEFT on both the Ipswich and Colchester sites.
- 10.4 The current level of level 2 and 3 critical care beds across the East of England is as shown in table 1 below:

Table 1: Current PIC capacity (July 2024)

|   | Level | CUH | NNUH | Luton | Basildon | Ipswich | Colchester |
|---|-------|-----|------|-------|----------|---------|------------|
| Commissioned  | 2     | 4   | 4    | 2     | 2        | 2       | 2          |
|   | 3     | 9   | 0    | 0     | 0        | 0       | 0          |
| Current   | 2     | 4   | 4    | 2     | 2        | 2       | 2          |
| <b>3</b> 9 0 0 0 0 0                                  |       |     |      |       |          |         |            |
| * DHG level 1 PCC capacity can be found in appendix 1 |       |     |      |       |          |         |            |

#### 11. SURGE CAPACITY FOR PICU/PHDU AT CUH

- 11.1 PICU/PHDU total of 13 beds currently commissioned as 9 ITU and 4 HDU beds.
- 11.2 They can ventilate in all these bed spaces. The HDU beds are small spaces and are not fit for a full complement of adult sized beds if required.
- 11.3 In the event of the demand for paediatric critical care capacity exceeds the available resources, the existing paediatric critical care capacity will be supplemented in a phased manner by increasing the number of beds.
- 11.4 There is currently a cubicle that can be used on C3 with gases and monitoring using a portable monitor. This would give a capacity of 14.
- 11.5 To increase above this number would require appropriate equipment, which consists of a ventilator, monitor, 8 B-Braun syringe pumps and 2 infusion pumps per bed space.





11.6 Nationally levels of surge and escalation are described using the PCC OPEL definitions. The trigger for Phase One being initiated will be our inability to admit a level 3 patient to PICU without impacting upon other services.

The guiding principle of this plan is that patients will be located within key hubs to maximise patient safety and allow timely access to senior critical care support.

#### **Phase One OPEL 2**

# Objective: Maximise internal critical care capacity (10 Level 3, 4 level 2 beds) Flexible use of I cubicle

- Prioritise repatriations to other hospitals with the assistance of the PaNDR service.
- Cancel study leave, mandatory training, non-clinical, and admin time where possible.
- Consider stopping elective theatre activity which requires post-op care in PICU to increase capacity to ventilate patients in the HDU area.
- Increase RNc compliment on PICU/PHDU to manage all Level 3 patients through Bank and Agency.
- Operational staff and others designated to cover 0007 bleep released to maximise availability of critical care trained senior nurses for clinical duties.
- Release all PICU Consultants from non-critical care activity

#### Total critical care bed capacity: 10 Level 3 beds, 4 Level 2 beds

#### Risks:

- PICU staff fatigue from additional bank duty
- Potential increase in staff sickness levels

#### **Phase Two OPEL 3**

Objective: Maximise internal critical care capacity (14 Level 3 beds). Flexible use of I cubicle

- Maximise use of clinical equipment across all critical care areas, 2 servo U ventilators from adult critical care.
- Alert Clinical Engineering that additional support will be needed to equip areas that are not routinely used for Level 3 patients.
- Alert all non-critical care areas that increased support will be needed for review of patients stepped down from critical care areas.
- Consideration to review all elective surgery to allow the release of all clinical staff to be redeployed to optimise increase in critical care capacity.
- All paediatric critical care trained nursing staff within CUH to be relocated to Paediatric critical care.
- Request bank enhancements for ITU trained staff.
- Identify Level 2 patients to be moved to C3 in discussion with clinical teams.
- Changed Consultant work patterns will be required in Anaesthesia and Critical Care to facilitate safe medical coverage of the overall response.
- Pharmacy stocks and pharmacy support will need to be increased to support increased capacity.

Total critical care capacity: 14 Level 3 beds





#### Risks:

- PICS staffing guidelines will no longer be complied with by end of Phase Two.
- PICU staff fatigue from additional bank duty
- Potential increase in staff sickness levels
- Availability of equipment if adult / neonatal services needed to surge beds
- Deficit of intensive care skilled nurses

#### Summary

In the event of an increased demand for critical care paediatric beds, phases one and two would increase current level 3 capacity by 11% and 55%. The ability to surge will be dependent upon the ability to release trained staff from the division.

Due to limited cubicle space within Children's services the flow of patients would be reliant on the availability of point of care testing for respiratory viruses.

#### 12. PICU NURSING WORKFORCE MANAGEMENT

| Opel   | Minimum Staffing Requirements per shift PCC Compliance                           | Potential breaches of PCC Compliance                                     |
|--------|--|--|
| Opel 2 | 12registrant nurses for Level 3 patients 2 nurses for remaining level 2 patients | 12 registrants<br>X1 support nurse<br>If skill mix permits x1 1:1 breach |
| Opel 3 | 16 nurses  | 13 registrants<br>X1 support nurse<br>If skill mix permits x2 1:1 breach |

#### **13.** EDUCATIONAL CONSIDERATIONS

- 13.1 To support the increase in bed capacity PICU would require significant investment and support from children's services to instigate the education programme required for an increase in nursing workforce.
- 13.2 The ODN offers educational support for staff across the rest of the region. This includes:
  - o Online refresher sessions on CPAP and HHHFT.
  - o Face to face equipment updates and SIM for stabilisation as required
  - Supraregional ODN guidelines for CPAP and HHHFT can be accessed on the EoE PCC ODN website.
  - STOPP tool for management of PCC transfers not meeting the transfer threshold for PaNDR or other PCC transport services.
  - Teaching packages on Bridge PD teams have access to this, and additional logins can be made available for nurses managing HDU patients.
  - Sharing details of educational resources from NTPN, HEE and other providers.
  - LTV education and support.





#### 14. TRANSPORT CONSIDERATIONS

14.1 PaNDR will provide a retrieval service according to its 'Standard Operating Procedure' working in collaboration with CATS for paediatric referrals.

This will include:

- A single point of telephone contact for referring clinicians for the East of England, except for WHHT who will continue to be supported by CATS.
- Access to specialist advice 24/7
- Identification of a suitable cot or bed in the most appropriate location for any child requiring PIC care in the East of England. If demand exceeds capacity, PaNDR EBS will escalate to the ODN to activate super-regional capacity plans.
  - Dispatch of a retrieval team within the agreed and clinically appropriate time window, providing decision support, transport coordination and emergency transports 24/7, 365 days a year.
- o If regional demand exceeds PaNDR capacity, for a response within the agreed and clinically appropriate time frame, support will be sought from neighbouring neonatal and paediatric critical care transport teams.
- A list of all children in the defined region where decision support is accessed, the recording of decisions and outcomes with daily reports shared with the ODN and CATS team.
- 14.2 CATS will provide a transport service according to its 'CATS Standard Operating Guidance'.

This will include:

- A single point of telephone contact for WHHT.
- Access to specialist advice.
- Identification of a suitable cot or bed in the most appropriate location for any child requiring PIC care in WHHT.
- Dispatch of a transport team within the agreed and clinically appropriate time window.
- If regional demand exceeds CATS capacity for a response within the agreed and clinically appropriate time frame, support will be sought from neighbouring neonatal and paediatric critical care transport teams.
- A list of all children where PIC advice is sought, recording decisions and outcomes.
- o Plans for a 3<sup>rd</sup> team Monday to Friday, 10:00 20:00 from 20<sup>th</sup> October 2025.





#### 15. **ESCALATION AND INTERVENTION**

Nationally, levels of surge and escalation are described using the PIC OPEL definitions.

#### **Pressures and OPEL Escalation Levels**

| OPEL LEVEL | Description  |
|------------|--|
| (OPEL 1)   | The service can meet all paediatric critical care capacity requirements without impact on other services. The system is working within PIC Baseline Bed Capacity                                       |
| (OPEL 2)   | The PICU bed capacity across the region is becoming limited. It is unable to admit patients within 6 hours unless surge beds are opened  |
| (OPEL 3)   | Actions at OPEL 2 have failed to deliver the required PIC Surge Capacity. Capacity across the region and staff ratios are at maximum capacity – PICU are unable to accept new referrals within 6 hours |
| (OPEL 4)   | Actions at OPEL 3 failed to deliver the required capacity - PICU Surge Capacity across the region and supra-region is at maximum capacity and PICU are unable to accept new referrals within 6 hours   |

- 15.1 This plan will be activated in response to the triggers and levels described.
- 15.2 Escalation to PCC OPEL THREE will follow a discussion between the ODN and the Regional NHSE team in hours or a decision made out of hours by the on-call PIC Consultant and Transport Team, in communication with Silver/Gold command at CUH.
- 15.3 Following escalation to PCC OPEL THREE the ODN (in hours) and transport team (out of hours) become the source of information/advice to regional, supra regional and national meetings.





| OPERATIONAL ESCALATION MATRIX |               |   | ODN ACTIONS   |  |  |
|-------------------------------|---------------|---|---|--|--|
| RAG<br>RATING                 | OPEL<br>LEVEL | Triggers  | In hours  | Out of hours   |  |
| Green                         | OPEL<br>ONE   | <ul> <li>PIC service can meet all capacity requirements without impact on other services</li> <li>Business as usual</li> <li>Working at baseline PIC bed capacity</li> </ul>              | <ul> <li>Monitoring of capacity from daily PCC and PICU sitreps sent to ODN</li> <li>Review DoS completed 12 hourly by CUH bed managers (by 10am and 10pm)</li> <li>Review daily reports from CATS and PaNDR</li> <li>Meetings as per plan (P14)</li> </ul>   | <ul> <li>DoS to be completed 12 hourly at weekends</li> <li>Conference with the on-call PIC Consultant, Transport Teams and escalation via Silver/Gold Command at CUH.</li> </ul>                  |  |
| Amber                         | OPEL<br>TWO   | <ul> <li>PIC service is becoming limited with some potential impact on other services</li> <li>May be unable to admit pending patients within 6 hours unless surge beds opened</li> </ul> | <ul> <li>PICU to report concerns to ODN Lead Nurse.</li> <li>Communication from Lead Nurse with DGH's regarding planned discharges/repatriations</li> <li>Lead Nurse to confirm activation of Trust escalation plans as appropriate.</li> <li>Ascertain if bed capacity will meet elective and emergency demand</li> <li>DoS to be completed 12 hourly</li> <li>Lead Nurse to confirm supra regional capacity with ODN colleagues from NTPN and E Midlands.</li> <li>Confirm internal unit specific review of paediatric elective surgery requiring PIC.</li> <li>Inform Regional Urgent and Emergency Care (UEC) team if further escalation required.</li> <li>Meetings as per plan (P14)</li> </ul> | <ul> <li>Ongoing monitoring of capacity</li> <li>DoS to be completed 12 hourly at weekends</li> <li>Transport teams to inform Silver/Gold Command at CUH if further escalation required</li> </ul> |  |





|       | 05    |   | l |   |   |
|-------|-------|---|---|---|---|
| Red   | OPEL  | OPEL TWO actions failed to deliver                        | • | PICU to report concerns to ODN Lead Nurse.        | _   |
|       | THREE | capacity  | • | ODN lead nurse to inform all Trusts that          | Transport team to email EoE PCC                     |
|       |       | Surge capacity may soon be exceeded                       |   | escalation to OPEL THREE in place and             | ODN to inform of escalation and                     |
|       |       | if demand increases                                       |   | request to maximise repatriations/discharges      | actions   |
|       |       | Staffing at maximum capacity                              | • | Matron /HON discussions re: staffing plans        | Email- add-tr.eoepccodn@nhs.net                     |
|       |       | <ul> <li>Regional concern regarding PIC beds</li> </ul>   |   | for additional capacity                           |   |
|       |       | as unable to accept new referrals                         | • | Discuss with PICU risk assessment of current      | <ul> <li>Transport teams to escalate via</li> </ul> |
|       |       | within 6 hours.   |   | PIC patients and their plans to change staff      | Silver/Gold Command at CUH.                         |
|       |       |   |   | ratios/double patients                            |   |
|       |       |   | • | Confirm support from NICU for babies <1 year      |   |
|       |       |   |   | or use of adult critical care for age/ clinically |   |
|       |       |   |   | appropriate patients                              |   |
|       |       |   | • | Confirm which units have cancelled surgery        |   |
|       |       |   | • | ODN to inform Regional Team and confirm           |   |
|       |       |   |   | supra regional capacity with ODN colleagues       |   |
|       |       |   |   | in NTPN/ E Midlands                               |   |
|       |       |   | • | Relevant participation in regional/supra          |   |
|       |       |   |   | regional surge calls                              |   |
|       |       |   | • | Inform EoE UEC Team and EPRR of status            |   |
|       |       |   | • | Meetings as per plan (P14)                        |   |
| Black | OPEL  | Actions at OPEL THREE failed to                           | • | ODN lead nurse to inform all Trusts that          | Transport team to escalate via                      |
|       | FOUR  | deliver required capacity                                 |   | escalation to OPEL four in in place               | Silver/Gold Command at CUH and                      |
|       |       | Regional and supra regional maximum                       | • | Review all OPEL three actions                     | email EoE PCC ODN to inform of                      |
|       |       | capacity reached  | • | ODN to inform NHSE Regional Team                  | escalation  |
|       |       | <ul> <li>Unable to accept new referrals within</li> </ul> | • | Participate in supra regional/national surge      | escalation  |
|       |       | 6 hours   |   | calls/ Critical care cell meetings as required    | Email   |
|       |       | o nours   |   | cans/ Critical care cen meetings as required      |   |
|       |       |   |   |   | add-tr.eoepccodn@nhs.net                            |
|       |       |   |   |   |   |
|       |       |   |   |   |   |
|       |       |   |   |   |   |





### **MEETING PLAN**

| OPEL 1  |
|---|
| Monthly EoE ODN Lead Nurse/Clinical Lead catch up meeting |
| Bi-weekly EoE ODN team meeting                            |
| Weekly updates to Regional Commissioning                  |
| Regular transport meetings (CATS and PaNDR +/- COMET)     |
| Daily Sit Rep reports from CUH PICU and all DGH's         |
| Monthly catch up with EoE Adult Critical Care Network     |
| Monthly catch up with EoE Neonatal ODN                    |
| Monthly catch up with EoE Surgery in Children Network     |
| Monthly National PIC ODN Calls                            |
| Bi-weekly call with NTPN Network team                     |
| Bi-weekly call with E Midlands Network team               |

| Opel 2 (Surge)   |
|--|
| Bi-weekly EoE ODN Lead Nurse/Clinical Lead catch up meeting  |
| Weekly EoE ODN team meeting                                  |
| Daily – weekly updates to Regional Commissioning as required |
| Regular transport meetings (CATS and PaNDR +/- COMET)        |
| Daily Sit Rep reports from CUH PICU and all DGH's            |
| Bi-weekly meetings with EoE Adult Critical Care Network      |
| Bi-weekly meeting with EoE Neonatal ODN                      |
| Bi-weekly meeting with EoE Surgery in Children Network       |
| Bi-weekly National PIC ODN Calls (TBC)                       |
| Weekly call with NTPN Network team                           |
| Weekly call with E Midlands Network team                     |
| National updates/meetings (TBC)                              |

| Opel 3+ (Surge)  |  |  |  |  |
|--|--|--|--|--|
| Weekly EoE ODN Lead Nurse/Clinical Lead catch up meeting     |  |  |  |  |
| Weekly EoE ODN team meeting                                  |  |  |  |  |
| Daily updates to Regional Commissioning                      |  |  |  |  |
| Regular transport meetings (CATS and PaNDR +/- COMET)        |  |  |  |  |
| Daily Sit Rep reports from CUH PICU and all DGH's            |  |  |  |  |
| Weekly meeting with EoE Adult Critical Care Network          |  |  |  |  |
| Weekly meeting with EoE Neonatal ODN                         |  |  |  |  |
| Weekly meeting with EoE Surgery in Children Network          |  |  |  |  |
| Weekly National PIC ODN Calls (TBC)                          |  |  |  |  |
| Daily - Weekly call with NTPN Network team as required       |  |  |  |  |
| Daily - Weekly call with E Midlands Network team as required |  |  |  |  |
| National updates/meetings (TBC)                              |  |  |  |  |

Where possible, NTPN and EoE networks will share information relevant to the hospitals bordering both ODNs.





## **CONTACT LIST**

| EOE PCC ODN A                         | Name                         | Contact<br>Number | Email  |
|---------------------------------------|------------------------------|-------------------|--|
|                                       |                              |                   |  |
| In hours Lo                           | Alison Clark –<br>Lead Nurse | 07734980820       | alison.clark11@nhs.net                       |
|                                       |                              | 0770040060        |  |
|                                       | .iz Langham –<br>Director    | 07720313360       | elizabeth.langham1@nhs.net                   |
| EoE PCC ODN E                         | mails will be                |                   | add-tr.eoepccodn@nhs.net                     |
|                                       | oicked up Mon-               |                   |  |
| F                                     | ri office hours              |                   |  |
| CUH Bed Managers                      |                              | 07450             | add-tr.paediatricbedmanagers@nhs.net         |
|                                       |                              | 693036            | mailto:cuh.PaediatricBedManagers@nhs.net     |
| Manager of the Day                    |                              | 07522             | Senior nurse for escalation at CUH           |
| for Division E (CUH)                  |                              | 800062            |  |
| EPRR Duty Manager                     |                              | 01223             | england.eastofengland-eprr@nhs.net           |
| EPRR Notification                     |                              | 902 006           | If urgent, please contact the 24/7 EPRR Duty |
|                                       |                              |                   | Manager to let them know there is an email   |
| Major incident/business               |                              |                   | that needs their attention.                  |
| continuity incident/critical incident |                              |                   |  |
| EPRR Regional                         |                              | 0113              | england.eoe-roc@nhs.net                      |
| Operations Centre                     |                              | 8248805           | england.eoe-roc@mis.net                      |
| Operations centre                     |                              | 8248803           |  |
| UEC Duty Manager                      |                              | 01223 902         | england.eoe-uecops@nhs.net                   |
|                                       |                              | 041               | UEC Notification                             |
|                                       |                              |                   | Significant operational pressures            |
| PaNDR                                 |                              | 01223             |  |
|                                       |                              | 274 274           |  |
| CATS                                  |                              | 0800              |  |
|                                       |                              | 085 0003          |  |
| COMET                                 |                              | 0300              |  |
|                                       |                              | 300 0023          |  |
| NTPN                                  |                              |                   | england.ntpn@nhs.net                         |
| E Midlands PCC ODN                    |                              |                   | EMC3N@uhl-tr.nhs.uk                          |





#### 16. **DE-ESCALATION**

16.1 It is recognised that organisations need to return to 'normal service' as soon as possible to prevent delays to routine Trust activity. The identification and discussions regarding deescalation should be directed in line with national and regional command and control arrangements.

#### 17. **STAFF INDEMNITY**

- 17.1 As the escalation response occurs, it is recognised that all groups of staff (medical, nursing and allied health professionals) are likely to be expected to work outside the scope of their usual working practices. Examples of these include:
  - Caring for greater numbers of patients that is recognised to be safe and acceptable by medical and nursing professional bodies.
  - o Non critical care staff working alongside critical care trained staff.
  - o Working outside the hours stipulated by the European Working Time Directive.
  - o Providing a more limited standard of critical care than is normally considered acceptable.
  - Medical staff having to alter their decision-making processes for admission and treatment withdrawal in times of extreme capacity limitations.
- 17.2 Trust policies should reflect the support and protection for staff working to deliver the escalation expectations within this framework.
- 17.3 Changes to working practices in response to escalation should be documented and communicated to affected staff. Changes should be regularly reviewed, and staff returned to normal roles immediately following de-escalation.

#### 18. **INTENTIONS**

- 18.1 To review and amend current document to ensure it is fit for purpose and meets the needs of the paediatric critical care population.
- 18.2 To work collaboratively with NHSE&I representatives, regional PCC ODNs and the EoE Adult and Neonatal critical care networks to ensure equitable and efficient use of critical care resources.





#### 19. GLOSSARY

| CATS  | Children's Acute Transport Service                             |  |  |  |
|-------|--|--|--|--|
| CMS   | Capacity Management System                                     |  |  |  |
| CPAP  | Continuous Positive Airway Pressure                            |  |  |  |
| CUH   | Cambridge University Hospitals                                 |  |  |  |
| DGH   | District General Hospital                                      |  |  |  |
| DoS   | NHS Pathway - Directory of Services                            |  |  |  |
| EoE   | East of England  |  |  |  |
| EPRR  | Emergency Preparedness, Resilience and Response                |  |  |  |
| HHHFT | Heated Humidified High Flow Therapy                            |  |  |  |
| MSE   | Mid and South Essex NHS Foundation Trust                       |  |  |  |
| ODN   | Operational Delivery Network                                   |  |  |  |
| OPEL  | Operational Pressures Escalation Levels                        |  |  |  |
| PaNDR | Paediatric and Neonatal Decision Support and Retrieval service |  |  |  |
| PCC   | Paediatric Critical Care                                       |  |  |  |
| PICU  | Paediatric Intensive Care Unit                                 |  |  |  |
| SOP   | Standard Operating Procedure                                   |  |  |  |
| UEC   | Urgent and emergency care                                      |  |  |  |
| WHHT  | West Hertfordshire Hospitals NHS Trust                         |  |  |  |

#### 20. BIBLIOGRAPHY

- Paediatric Intensive Care Surge Standard Operating Procedure (web version), November 2019; NHS England and NHS Improvement
- o Management of Surge and Escalation in Paediatric Critical Care Services: Standard Operating Procedure, November 2019; Yorkshire and Humber Paediatric Critical Care Network
- Increasing resilience in Paediatric Intensive Care services in preparation for a potential surge in paediatric respiratory infections, April 2021; Specialised Commissioning and Health and Justice Strategy Group

September 2025





#### 21. RECOMMENDED LINKS

NHSE Paediatric Critical Care Surge Planning Guidance – October 2023

NHSE Working together to deliver a resilient winter – July 2023

Working together to deliver a resilient winter: System roles and responsibilities (england.nhs.uk)

#### **RCPCH GUIDELINES**

National guidance for the management of children in hospital with viral respiratory tract infections (2022) | RCPCH

#### PCC ODN CPAP AND HIGH FLOW GUIDELINES

East of England Paediatric Critical Care Operational Delivery Network — NHS Networks

#### HEE EDUCATIONAL RESOURCES

Respiratory Surge in Children - elearning for healthcare (e-lfh.org.uk)

#### **PaNDR**

PaNDR (pandreastofengland.co.uk)





#### 22. APPENDIX 1 – DGH INFORMATION

This SOP focusses on the escalation pathway for PIC (level 3) capacity however it is recognised that capacity and surge management across the region in all DGHs is integral to the process. Each unit should have their own escalation plan which will inform the East of England regional surge and escalation process. The ODN will support regional DGHs to manage surge and escalation. Please note that the care pathways for some hospitals are into the NTPN region and Peterborough also refer some children to the E Midlands area. It is recognised that capacity increases will be dependent on the availability of appropriate safe staffing.

| TRUST   | CONTACT DETAILS   |                                |  |
|---|---|--------------------------------|--|
| Basildon University Hospital (Mid and South Essex Hospitals Trust)  | Switchboard: 01268 524900                               | Puffin Ward: 01268 393510      |  |
| Bedford Hospital (Bedfordshire Hospitals NHS Foundation Trust)      | Switchboard: 01234 355 122                              | Riverbank Ward 01234 792204    |  |
| Broomfield Hospital (Mid and South Essex Hospitals Trust)           | Switchboard: 01245 362000                               | Phoenix Ward: 01245 513904     |  |
| Colchester Hospital (East Suffolk and North Essex Foundation Trust) | Senior Nurse Bleep: 01206 747474 (bleep 953)            | Ward: 01206 742 156            |  |
| Cambridge University Hospital                                       | Paediatric Bed Manager: 07450 693036                    | PICU: 01223 217715             |  |
| Princess Alexandra Hospital - Harlow                                | Matron: 01279978513 / Head of Nursing: 01279827446      | Dolphin Ward: 01279 827173     |  |
| Hinchingbrooke Hospital   | Switchboard: 01480 416416                               | Holly Ward: 01480 423164       |  |
| Ipswich Hospital (East Suffolk and North Essex Foundation Trust)    | Switchboard: 01473 712 233 (bleep 630)                  | Bergholt Ward: 01473 702194    |  |
| James Paget University Hospital – Great Yarmouth                    | Switchboard: 01493 452452 (matron on call Mon-Fri)      | Ward 10: 01493 452010          |  |
| Queen Elizabeth Hospital – Kings Lynn                               |   | Rudham Ward: 01553 613844      |  |
| Lister Hospital (East and North Hertfordshire NHS Trust)            | Switchboard: 01438 314333 (paediatric matron)           | Bluebell Ward                  |  |
| Luton and Dunstable Hospital (Bedfordshire Hospitals NHS            | Switchboard: 01582 491166                               | Squirrel: 01582 497505         |  |
| Foundation Trust)   |   |                                |  |
| Norfolk and Norwich University Hospital                             | Emma Chapman. Senior Matron 01603 646009 / Teresa Miles | Ward: 01603 286321             |  |
|   | 01603289025   |                                |  |
| Peterborough City Hospital (North West Anglia NHS Foundation        | Switchboard: 01733 678000                               | Amazon Ward: 01733 678401      |  |
| Trust)  |   |                                |  |
| Southend Hospital (Mid and South Essex Hospitals Trust)             | Switchboard: 01702 435555 (Paediatric Matron)           | Neptune Ward: 01702 385180     |  |
| Watford General Hospital (West Hertfordshire Hospitals NHS Trust)   | Switchboard: 01923 244 366                              | Starfish Ward: 01923 217 357   |  |
| West Suffolk NHS Foundation Trust                                   | Switchboard: 01284 713000 (Clinical Service Manager)    | Rainbow Ward (F1) 01284 713315 |  |





## **APPENDIX 2 - DGH CURRENT BED CAPACITY**

| Site           | Total Current Bed Number (all ward beds incl.<br>HDU) | HDU bedspaces  |
|----------------|---|----------------|
| Basildon       | 14 + 6 cubicles                                       | 2              |
| Bedford        | 12 + 9 cubicles                                       | 1              |
| Broomfield     | 6 + 14 cubicles                                       | 2              |
| Colchester     | 10 + 10 cubicles                                      | 4 (2x level 2) |
| Harlow         | 16 (10 cubicles) +3 flex beds                         | 2              |
| Hinchingbrooke | 8 + 6 cubicles  | 1              |
| Ipswich        | 8 + 12 cubicles                                       | 2              |
| James Paget    | 22 + 6 cubicles                                       | 2              |
| QEHKL          | 14 + 7 cubicles                                       | 2              |





| Lister            | 12 (8 cubicles)                     | 2               |
|-------------------|-------------------------------------|-----------------|
| Luton & Dunstable | 17 + 17 cubicles                    | 7 (2 x Level 2) |
| NNUH              | 32 (8 single and 2 double cubicles) | 6 (4x Level 2)  |
| Peterborough      | 10 + 12 cubicles                    | 2               |
| Southend          | 16 (10 cubicles)                    | 2               |
| Watford           | 14 + 6 cubicles                     | 2               |
| WSH               | 4 + 11 cubicles                     | 1               |





#### **APPENDIX 3 - PCC Quality Staffing Levels for L3 Care (2015)**

70% of nursing staff working in PICU should have appropriate level competencies in PCC. An establishment of at least 7.01 nurses and non-registered health care staff per bed for children needing Level 3 care will be required to achieve this QS (PICS, 2010). This includes an allowance of 25% nonpatient contact time for annual, maternity, sickness, special and study leave.

The following minimum nurse staffing levels should be achieved:

- (a) At least one nurse with up-to-date advanced paediatric resuscitation and life support competences on each shift
- (b) At least two registered children's nurses on duty always in each area
- (c) At least one nurse per shift with appropriate level competences in paediatric critical care
- (d) One nurse with appropriate level competences in paediatric critical care for every two children needing Level 1 or Level 2 critical care
- (e) At least one nurse per shift with competences in care of children with tracheostomies and those requiring non-invasive or tracheostomy ventilation
- (f) One nurse with appropriate level competences in paediatric critical care for every child needing Level 3 critical care
- (g) Supernumerary shift leader for every eight to ten beds for children needing Level 3 care

#### APPENDIX 4 – FUNDING AND PLANNING

The EoE PCC ODN are currently in discussion with regional commissioning to agree proposals for utilisation of the remaining funding being made available for Level 2 capacity.